**FACULTY PROFILE**

**Department**

CSU College: Business  

CSU Discipline: Master of Business Administration

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**Basic Info**

**Name:** Marie Gould Harper  
**Title:** Part-Time Faculty  
**Email:** Marie.GouldHarper@columbiasouthern.edu  
**Personal Preferred Availability:** Weekdays

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**Education**

- Doctor of Philosophy in General Business  
  Capella University  
- Master of Science in Instructional Systems  
  Penn State University  
- Bachelor of Arts in Psychology  
  Wellesley College

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**Biography**

**Background**

Marie Gould Harper is a progressive coach, facilitator, writer, strategist, and human resources/organizational development professional with more than 30 years of leadership, project management, academic, and administrative experience. She is an innovative thinker possessing strong leader manifesting people skills, a methodical approach to solving problems, vision implementation skills, and an ability to inspire followership. Dr. Gould Harper has demonstrated a commitment to continuous improvement, organizational change/transition, customer service, and development of future leaders. During the next two years, she hopes to make an impact on assisting individuals with transitioning to new areas of opportunity.

**CSU Story**

Dr. Gould Harper remembers seeing an advertisement for adjunct faculty and was curious about where Orange Beach, Alabama was. When she interviewed, everyone made her feel very comfortable and like a part of the family. Upon accepting the position, Marie remembers how easy it was to assimilate into the CSU culture. She felt so proud to go to the Society for Human Resource Management (SHRM) conferences and introduce herself to the Student Admissions Team. Again, they made her feel like a part of the family. It has been a pleasure being a part of this institution over the years, and she has been excited about the positive changes that have occurred in her tenure.

**Hobbies/Interests**

Marie likes Yoga, and her favorite motto is “Being at the right place at the right time doing the right thing.”

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**Additional Information**

**Awards:**

- Society for Human Resource Management (SHRM) Preferred Speaker's List, 2014  
- Hamilton Award Recipient, 2009  
- ISOBID Teaching Excellence Award, 2006, one of seven finalists  
- ISOBID Chairperson Award, 2006  
- ACBSP International Teaching Award, Region 2, 2006

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**Teaching Philosophy**

The instructor’s role is the navigate the student learning process and meet them where they are.

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**Advice for Current Students**

You will learn as much from your peers as you learn from your instructor, so engage!