FACULTY PROFILE

Department
CSU College: Business
CSU Discipline: Organizational Leadership

Basic Info
Name: Paul Frankenhauser
Title: Part-Time Faculty
Email: paulfrankenhauser@columbiasouthern.edu
Personal Preferred Availability: Mornings

Education
Doctor of Philosophy in Organization and Management/Leadership
Capella University

Master of Arts in Organizational Management
University of Phoenix

Bachelor of Science in Physical Education
Temple University

Biography
Background
Dr. Frankenhauser has more than 15 years of international teaching experience within asynchronous and synchronous online distance learning technologies and platforms, including eCollege, Blackboard, WebCT, OLS 3, and a variety of proprietary learning management systems. Areas of instructional specialization include organizational leadership, organizational behavior, organizational change, criminal justice, general education, office system technology, public administration, and business management. He also has experience with fully online, hybrid, and on-campus environments.

Dr. Frankenhauser has worked in law enforcement for the past 19 years in both Pennsylvania and Florida. Currently, he works as a police officer with the City of Margate Police Department, Margate, Florida. Dr. Frankenhauser’s career in law enforcement, while still relatively early, has been diversified with assignments in road patrol, street crimes, background investigations, criminal investigations, street level narcotics, undercover narcotics investigations, first aid and safety, recruitment, field training officer, and truth verification. He was also the President of the South Florida Background Investigators Association from 2004 to 2006. Dr. Frankenhauser is an active consultant specializing in police mergers and transitions.

CSU Story
Dr. Frankenhauser has been teaching at Columbia Southern University since 2010, primarily within the business department.

Hobbies/Interests
Dr. Frankenhauser enjoys coaching youth sports, spending time with his family, fishing, and has developed an interest in sailing.

Additional Information
Awards:
- 2013 Provost’s Circle Award
- 2013 Officer of the Month
- 2012 Broward County TRIAD Officer of the Year
- 2012 Officer of the Month
- 2002 Officer of the Month
- 2001 Officer of the Month

Teaching Philosophy
Dr. Frankenhauser strives at all times to provide a world-class learning experience. He feels that exceeding expectations in all aspects of course management and instructional delivery is crucial to student retention and academic rigor. Dr. Frankenhauser views his role as an associate faculty member to be that of coach and communicator, ensuring a partnership with learners to assist them in achieving their academic goals and objectives. To accomplish these goals, Dr. Frankenhauser is committed to providing a holistic learning environment that captures student experiences to blend those experiences with the academic objectives and theory of each course.

Advice for Current Students
Find three hobbies: one to make you money, one to keep you in shape, and one to bring you closer to your loved ones!
Do not procrastinate with your assignments. Do the reading!
Spend at least 15 minutes each day in your course. You will never fall behind or become overwhelmed.