FACULTY PROFILE

Department

CSU College: Business

CSU Discipline: Human Resource Management

Basic Info

Name: Pamela Lucas Tarmy

Title: Full-Time Faculty

Email: pamela.tarmy@columbiasouthern.edu

Personal Preferred Availability: Evenings

Education

Doctor of Philosophy in Organization and Management
Capella University

Master of Science in Human Resources Administration
Central Michigan University

Bachelor of Arts in Human Resource Management
Saint Leo University

Biography

Background

I have spent the last 23 years working as a human resource practitioner. In this role, I have had daily oversight in the areas of talent management, performance management, talent acquisition, training and development, compensation and benefits, employee relations, and employment law compliance. I am currently employed full time with an organization located in the Metro Atlanta area where I reside.

I am a widow of a fallen Army soldier; therefore, I have a great affinity for those who serve or have served our great country. I am also a Navy veteran who served several years on active duty as well as the reserves.

Hobbies/Interests

When I am not teaching or working as a human resource practitioner, I enjoy spending my free time reading, shopping, spending time with my family, and watching basketball.

Additional Information

Teaching Philosophy

My philosophy to teaching is that teachers must teach in a way that is designed to address the needs of each of their students as well as teach in a way that allows the subject's context to be fully understood and foster learning. Teachers have a significant impact on the future of the United States of America, in that teachers help to strengthen and shape the minds of our future leaders. Teachers help to foster innovation and creativity among their students. They equip students with the critical skills needed to be competitive in a global market.

Advice for Current Students

The best advice that I can offer students is to work diligently to create the life that you wish to live. You must establish goals for yourself and then chart out a path towards achieving those goals. Lastly, you must be flexible and not be distracted by setbacks, challenges, and even life itself.